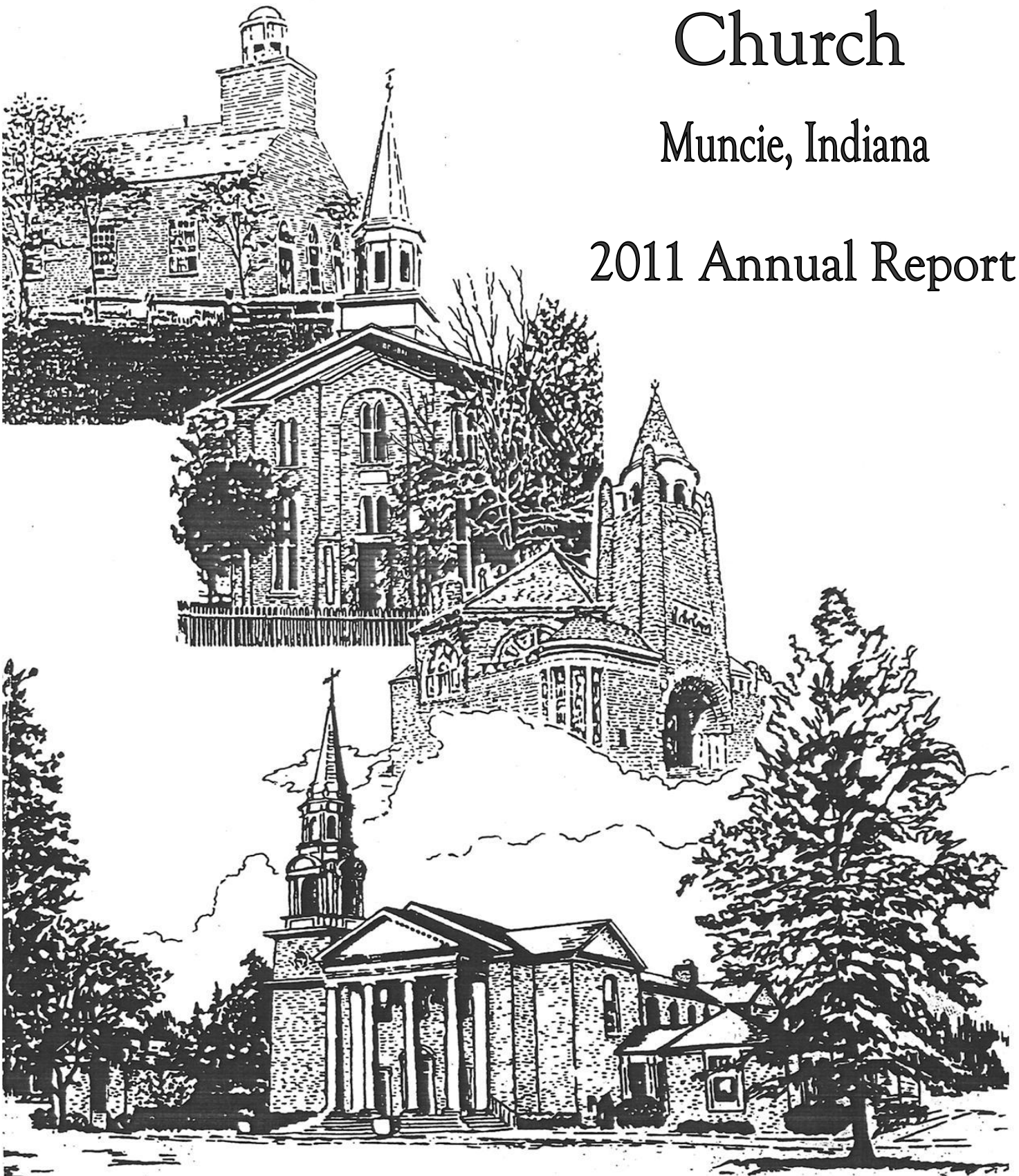


# First Presbyterian Church

Muncie, Indiana

2011 Annual Report



# MUNCIE FIRST PRESBYTERIAN CHURCH

Muncie First was created in 1838 with a membership of nine people. The city of Muncie was called Munseytown and had a population of 200 at the time.

In the following year after an evangelistic meeting, thirteen new members were received. Among them was a Mrs. Thomas Kirby. Her husband donated three lots for a building site for a church in honor of his wife. The three lots valued at \$300 were in the very heart of downtown Muncie.

The first building was a 16 X 16 ft. wooden structure. It wasn't long before the congregation outgrew this building and in 1857 a new brick structure was built. This was a building reputed to be one of the largest and finest in the city, with a bell tower and an organ and a growing congregation.

Within another 35 years, the congregation needed more space and a third building, this one of stone was built on site. The congregation remained at this site for 63 years. When the need for expansion of the building and parking space became a necessity, a committee was appointed to find a new location. The committee chose 12 acres at the edge of town, adjacent to the Ball State College.

Taking a radical turn from the architectural style of the past, a Georgian style building was built in 1955. Our red brick colonnaded building with its steeple and church bells soon became a landmark in the neighborhood and to the nearby college community.

A number of Pastors served the congregation and community. In 1942, a young Pastor from Canada was chosen to lead the church. Dr. Lewis Weber Gishler served as Pastor from 1942 until his retirement in 1972.

In 1962, thirty families from this church volunteered to help in the formation of St Andrew Presbyterian Church of Muncie.

In 1985, the congregation elected The Rev. Dr. Ronald Naylor to serve as Head of Staff. He has served this church honorably and well for the past 26 years. His leadership brought back the enthusiasm and growth that had lagged after Dr. Gishler retired. His dedication to mission has led the church to participate in many local, national, and international missions. His tireless efforts for evangelism have brought about many community involvements for the church with many ecumenical endeavors.

A unique part of Muncie First is the Korean Congregation, comprised of Korean and international students. The Rev. Dr. Myungku Lee has led the congregation for the past 20 years.

Muncie First is a living, vibrant church. Activities for every age fill our schedule each week. Our sanctuary houses contemporary and traditional services. All in the community are invited to worship here.

## CONGREGATIONAL MEETING

The congregation is made up of all members on the active roll of a particular church. All such members who are present at a congregational meeting are entitled to vote. Non-members may not participate in discussions or register a vote.

FIRST PRESBYTERIAN CHURCH  
Annual Meeting  
January 15, 2012

AGENDA

Prayer

Action Items

1. Approval of Minutes of 1/16/11 and 8/28/11 Congregational Meetings  
*(Rev. Naylor)* Pg. 5
2. Election of New Officers  
*(Clara Rice, Clerk of Session)* Pg. 11
3. Election of Nominating Committee (4 members)  
*(Rev. Naylor)*
4. Acknowledgement of deceased members of 2011  
*(Rev. Naylor)* Pg. 13
5. Acceptance of Treasurer's Report  
*(Bill McCune, Treasurer)* Pg. 42
6. Approval of 2012 Salaries  
*(Norm Beck, Chair of Personnel Committee)* Pg. 32

Presentation of Annual Reports

# Annual Report Index

## Staff Reports

The Rev. Dr. Ronald Naylor, Senior Pastor.....	Pg. 14
The Rev. Dr. Myungku Lee, Associate Pastor.....	Pg. 16
Pastor Carrie Jo Miller, Commissioned Lay Pastor.....	Pg. 19
Cathy Alexander, Youth Director.....	Pg. 20
Dr. Kirby Koriath, Organist / Music Coordinator.....	Pg. 22
Dr. Don Ester, Celebration Worship Team Leader.....	Pg. 24

## Session Committee Reports

Building & Maintenance Committee.....	Pg. 25
Christian Education Committee.....	Pg. 26
Fellowship & Church Growth Committee.....	Pg. 28
Grounds Committee.....	Pg. 29
Mission & Outreach Committee.....	Pg. 30
Personnel Committee.....	Pg. 32
Stewardship Committee.....	Pg. 34
Worship Committee.....	Pg. 36

## Organizations

Deacons.....	Pg. 37
Ministry Guild.....	Pg. 38
Pre-Kindergarten.....	Pg. 40
Stephen Ministry.....	Pg. 41
Treasurer's Report.....	Pg. 42
Investment Report.....	Pg. 43
Income Statement 12/31/11.....	Pg. 44
2012 Proposed Budget.....	Pg. 45

# CONGREGATIONAL MEETING

## First Presbyterian Church

### Minutes - January 16, 2011

The Annual Congregational Meeting of the First Presbyterian Church of Muncie, IN was held at 12:15 p.m. following the 11:00 service. Present were: The Rev. Dr. Ronald Naylor, Senior Pastor; The Rev. David Jewett, Associate Pastor; The Rev. Dr. Myungku Lee, Associate Pastor; Carrie Jo Miller, Commissioned Lay Pastor; the Clerk of Session; and a quorum of members.

Dr. Naylor opened the meeting with prayer and asked for joys or prayer concerns and led the congregation in remembering those whose names were brought forth.

Opening the business part of the meeting Dr. Naylor asked if there were any corrections or additions to the Minutes of the January 17, 2010 Congregational Meeting.

Gretchen Moore moved the approval of the Minutes as submitted seconded by Jerry Rushton, the motion carried.

Dr. Naylor called for a report of the Nominating Committee.

The following names were proposed for the office of Elder, Class of 2013

Steve Cooper	Joe Stephen to fulfill a one year term.
Myron Earhart	
Aileen Howard	
Richard Reedy	
Roger Sherwood	
Christy Wauzzinski	

Christy Wauzzinski moved the acceptance of the slate of Elders seconded by Monte Needler, the motion carried.

The following names were proposed for the office of Deacon, Class of 2013

Lee Ann Brown	Chris Hostetler	
Autumn Duncan	John Hostetler	These three will complete a one year term.
Pam Gehrke	John Burkey	(Youth Deacon)
Larry Strange		
Claudia Sursa		
Jennifer Williams		

Joyce Beck moved the approval of the slate of Deacons seconded by Ann Gishler, the motion carried.

Four new members are required for the Nominating Committee. Two of whom should be Elders, two from the congregation. Later one representative from the Deacon's Board and one from Session will be added. Those nominated were Janie Miller, Julia Wadsworth, Ron Kaitchuck and John Moll.

Norm Beck moved the slate be accepted seconded by Bill McCune the motion carried.

All members present were provided with a statistical report.

Deaths of member in 2010.

Keith Webster	Meri Salyer	James Amos	Ruby Swickard
Patricia Nance	Doris Speith	Katherine Miller	
Louise Pollard	Kenneth J. Brown	Robert Hoogenboom	
Brandon Stamp	Charles Yeo	Betty Yount	
Rosemary Gishler	Milley Jones	Max Clifton	

Dr. Naylor read the names of those members who had died in 2010. Dr. Naylor offered a prayer and a moment of silence in their honor.

Dr. Naylor called on the Treasurer to present the Budget for 2011. (Copy Attached)

The Treasurer reviewed the giving and pledging reports of the current year. The current economic conditions continue to restrict increasing our budget. Thanks to the decrease in our utility bills (thanks to the new windows) we are able to hold to our programs and budget. The Treasurer answered questions from the congregation.

The Treasurer moved his report seconded by Roger Sherwood the report was accepted.

The church's current insurance policy is with Brotherhood Mutual. This year's premium was \$14,585. The building is insured for \$8,710,000 and personal property for \$1,630,725.

Personnel Committee: Norm Beck

The Moderator reported that there were no staff salary increases given last year. The Business Administrator and the Administrative Asst. were given a five percent bonus at mid year.

This year the Committee is recommending a two percent increase for Dr. Naylor, Pastor Jewett and Pastor Lee. The Youth Director is being given a three percent increase.

All part time staff is being given a three and a half percent increase.

Our Administrative Asst. Cindy Blake has resigned and Mrs. Jane Carter Smith has been hired to replace her.

Norm Beck moved the approval of the report of the Personnel Committee seconded by Bill McCune, the motion carried.

Head of Staff – Dr. Naylor

Dr. Naylor remarked that in spite of the poor economy he is proud of the many mission projects the church has carried out this year. Locally we have focused on food and housing for those in need.

We are seeing many visitors in church and the new member's class has seven prospective members.

We are continuing to have two very diverse Sunday services in the sanctuary and in the Korean International service. The future looks brighter when all members work and join together.

Every fifth Sunday we have a single service at 10:00 a.m. combining all three services followed by a carry-in luncheon. This has been very effective and very well attended and tends to unite the entire congregation.

The church continues to make plans to be a supportive and effective supporter of the needy in Muncie.

Dr. Naylor moved his report, seconded by Ann Gishler the motion carried.

Associate Pastor - Dave Jewett

Pastor Dave has served a busy year. University visits and groups, small groups and teaching several Sunday morning special classes.

Visitation of members in the hospital, at home and in nursing homes and keeping in touch with members. Dave performed marriage counseling and four weddings throughout the year

The VBS had the added attraction of a live band led by Pastor Dave. He also accompanied the youth on several mission projects.

Perhaps the greatest of his experiences this year was the arrival on July 27, 2010 of his son Seth Rainier Jewett. Pastor Dave thanked the congregation for their friendship to and support of his family.

Pastor Dave moved his report seconded by Steve Cooper, the motion carried.

Korean/International Congregation - Pastor Lee

The highlight of the year for he and his family was the receiving of their American Citizenships.

Pastor Lee remarked that he has served here 11 years and loves his work here with the Korean/International Congregation. He feels fortunate that they can meet in the beautiful chapel.

An average Sunday attendance is between 75 and 80 members but it is not unusual to have 115 or more in church. Students come here from Taylor University in Upland and Anderson Univ. in Anderson, IN.

Language classes are taught after the service.

Pastor Lee moved his report seconded by Bill McCune, the motion carried.

Commissioned Lay Pastor Carrie Jo Miller

Carrie Jo reported that she enjoys interacting with the staff and with the Korean and International students.

Kids Hope, a mentoring project for elementary students at South View School, is a program she oversees. They work with 18 students and there are 22 mentors and subs.

As the Mission Coordinator she is happy to see the church and its members reach out in so many ways to serve the community. Thanksgiving baskets and Christmas baskets and gifts for children were a big part of the holiday season.

Carrie Jo is the staff member working with the Deacons and they reach out to serve not only in church, but to visit members in the hospital and nursing homes. They manage the church participation in Habitat for Humanity and provide a hospitality time for our members each Sunday.

Carrie Jo Miller moved the approval of her report seconded by Jack McFarland the motion carried.

Youth Director - Cathy Alexander

The Children's Worship Center continues to be a vital part of the children's programs each Sunday. Infants to high school seniors are served by dedicated teachers as are the adult members of the church.

"Branches" (The Youth Group's new name) have worked all summer raising vegetables that were sold to members. They were able to raise \$1,500 dollars to be given to Second Harvest Food Bank. The Mission Committee promised to match what the youth could raise so the final check was in the amount of \$3,000.

The youth did a mini-mission in March and a mission trip to Michigan in June and attended a Triennium in July at Purdue Univ.

A new event at First Pres this year was "Trunk or Treat on the church parking lot on Halloween. It was a success and will be held again.

Cathy moved the Youth Director report seconded by Sue Whitaker, the motion carried.

Dr. Kirby Koriath and Dr. Don Ester submitted written reports (copy attached)

All standing Committee reports were included in the Annual report given to each member and Dr. Naylor moved they be accepted in an omnibus motion seconded by Bill McCune, the motion carried.

All church organization written reports were approved in an omnibus motion moved by Dr. Naylor and seconded by Norm Beck.

The Rev. Dr. Robert Wauzzinski, Parish Associate closed the meeting with prayer.

The meeting was adjourned at 1:15 p.m.

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The Rev. Dr. Ronald Naylor Moderator

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Clara B. Rice Clerk of Session

First Presbyterian Church

Congregational Meeting

August 28, 2011

A Congregational Meeting of the First Presbyterian Church of Muncie, IN was held on Sunday August 28, 2011 after being announced on August 7, 14 and the 21<sup>st</sup> and also sent to members via E-mail.

The Rev. Dr. Ronald Naylor was the Moderator. The meeting was opened with prayer led by Dr. Naylor.

Dr. Naylor stated that the meeting was called to decide whether to accept or decline the dissolution of the call to First Presbyterian Church to Associate Pastor David Jewett and no other issues would come before the congregation at this meeting.

Dr. Naylor then turned the meeting over to Dr. Norman Beck, chairman of the Personnel Committee.

Dr. Beck read the following statement:

At the meeting of the Session held on August 8, 2011 the Personnel Committee presented the following recommendation to the members of the Session for their consideration:

That the dissolution of the call to the Rev. David Jewett to the First Presbyterian Church of Muncie as Associate Pastor be effective on December 31, 2011. The last day of service for Pastor Jewett to be November 3, 2011.

Thus, according to the terms of that recommendation, Pastor Jewett would continue to serve this Church in his current position as Associate Pastor through November 3<sup>rd</sup>. Furthermore, he would continue to receive his pay and benefits through December 31, 2011.

That recommendation from the Personnel Committee was moved, seconded and passed unanimously by the members of the Session as your elected representatives.

Both the calling of a Pastor and the dissolution of that call, after having been approved by members of the Session, must subsequently be approved first by the Congregation and then by the Presbytery's Committee on Ministry. It is for that reason that this special meeting of the Congregation was called today.

Therefore, as a representative of the Session, I present for your consideration the recommendation as it was adopted by Session on August 8, 2011. Specifically I move:

That the dissolution of the call of the Rev. David Jewett to the First Presbyterian Church Muncie, as Associate Pastor be effective on December 31, 2011. The last day of service for Pastor Jewett to be November 3, 2011.

The motion was seconded by Ann Gishler.

Members of the Congregation were invited to speak or ask questions. Several members spoke both for and against the motion.

The question was asked “Does Dave want to go?” Pastor Dave responded by saying he was very grateful for all that he had learned and the opportunities offered him by the Church and that he felt it was time he moved on.

The question was called for. The votes were collected and counted by two appointed tellers. The motion to dissolve the relationship between The Rev. David Jewett and First Presbyterian Church carried.

Dr. Naylor asked Elder Dr. Roger Sherwood to close the meeting with prayer.

The meeting was adjourned at 1:00 p.m.

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Moderator The Rev. Dr. Ronald Naylor

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Clara B. Rice Clerk of Session

# Nominating Committee Report 2011

## Nominees for the 2014 Office of Elder

Missy Arnold	(3 year term)
Ron Kaitchuck	(3 year term)
John Linder	(3 year term)
Bill Rogers	(3 year term)
Jonathan Schmidt	(3 year term)
Julia Wadsworth	(3 year term)

## Nominees for the 2014 Office of Deacon

Olga Butler	(3 year term)
Barbara Dennis	(3 year term)
Chris Hostetler	(3 year term)
Mike McCauley	(3 year term)
Suzanne Walker	(3 year term)
Debbe Winkle	(3 year term)
Charlie Sursa	(1 year term) to complete term for Katja Bittermann

## Youth Deacon

Jack Alexander (1 yr term)

## Korean Deacons

Ok Sim Choi  
Jong Koo Hong

Respectfully submitted by the members of the Nominating Committee:

Jacqueline Burton	Representing the Session
Aaron Burton	Representing by Board of Deacons
Jon Moll	Elected by the congregation
Julia Wadsworth	Elected by the congregation
Janie Miller	Elected by the congregation
Ron Kaitchuck	Elected by the congregation
Clara Rice	Moderator

## Statistical Information Concerning Membership for 2011

<b>Membership on roll December 31, 2010:</b>		<b>594*</b>
<b>RECEPTIONS in 2011:</b>		
Profession of Faith/Letter of Transfer:	12	
Confirmation Class:	<u>N/A</u>	
<b>Total Receptions</b>		<b>12</b>
<hr/>		
<b>LOSSES in 2011:</b>		
Transfers to Inactive Roster	0	
Certificates (Letters of Transfer)	7	
Deaths	9	
Other Losses	<u>0</u>	
<b>Total Losses</b>		<b><u>16</u></b>
<b>MEMBERSHIP as of December 31, 2011:</b>		<b>590</b>

\*adjustment to Presbytery figure

### New Members

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Stephen Burns	Paulette Jones
Tom Clark	Brandi McGlothin
Priscilla Davis	John McGlothin
Barbara Dennis	Wesley Potter
Ashley Ellison	Scott Truex
Kurt Jones	Terri Truex

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Baptisms	Baptism Date	Pastor
Seth Rainier Jewett	1/30/2011	Jewett
Olivia Amelie Giovambatista	11/27/2011	Naylor

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Marriages	Date	Member Status	Pastor
Gwen Hobley and Tyson Chastain	4/30/2011	N/N	Naylor
Ashley Ellison & Anthony Murphy	6/4/2011	Y/N	Naylor
Janet Amos & Eric Holcomb	7/2/2011	N/N	Naylor
Mandi Wise & Sam Evans	7/16/2011	N/N	Jewett
Tara Goudy & Gabriel Peters	7/23/2011	N/N	Miller
Spencer Gray & Whitney Fuller	8/6/2011	Y/N	Naylor
Matthew Foster & Lindsey Robb	10/8/2011	Y/N	Naylor

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Funerals	Date of Death	Date of Funeral	Pastor
<b>Members:</b>			
Irma F. Gale	1/25/2011	1/29/2011	Naylor
Jared Southwick	6/21/2011	6/24/2011	Miller
Craig Desmond	6/23/2011	6/27/2011	Jewett
Donna Knauss	7/24/2011	7/28/2011	Naylor
Lucille Bradburn	8/30/2011	9/2/2011	Naylor
Patricia Hall	10/6/2011	10/11/2011	Naylor
Marian Honzik	11/14/2011	12/17/2011	Naylor
Mildred Wolter	11/27/2011	12/17/2011	Naylor

#### Non-Members:

Kevin J. Brown	1/7/2011	1/14/2011	Naylor
Rev. John W. Ridder	1/16/2011	1/21/2011	Naylor
William Creviston	2/20/2011	2/23/2011	Miller
Garry L. Watterson		3/10/2011	Jewett
Virginia Gable		4/18/2011	Naylor
Belle Hopper	6/13/2011	6/15/2011	Naylor
William Rich		6/8/2011	Naylor
Betty Clevenger		6/11/2011	Naylor
Nellie Andison	7/14/2011	7/16/2011	Naylor
Elaine Driscoll		8/26/2011	Naylor
Helen Fox	8/6/2011	10/22/2011	Naylor
Mary Sherwood	11/6/2011	11/15/2011	Naylor
Dorothea Ottinger	12/8/2011	12/12/2011	Naylor

## Pastor's Report 2011

Dear Friends in Christ,

This coming summer, I will mark the 42<sup>nd</sup> anniversary of my ordination as a “Minister of Word and Sacrament” in the Presbyterian Church. Those 42 years represent over 2,000 Sundays. Along the way, I’ve conducted a few hundred weddings and nearly 1,000 funerals. I have no idea how many baptisms.

During this span, I’ve worshiped in a lot of different places; I’ve preached at small churches in the Yucatan and Honduras; I’ve led worship at several churches in Central Europe (in Croatia, in Hungary, and in the Czech Republic)...I’ve even preached in Geneva at the World Council of Churches many years ago, where Calvin got this whole Presbyterian thing started. And one evening I led in Vespers at the National Cathedral when I took a group of young people there from Ohio. The first place I ever preached was in a small Presbyterian church on the banks of the Mississippi River, and of course, for the last 27 years I’ve been preaching here at First Presbyterian Church in Muncie. Being your pastor here has been my greatest joy in ministry. There is nothing like preaching to people you know and love Sunday after Sunday.

When I look at all the files, all the manuscripts, yep, it’s true – four decades.

I hope you’ll excuse the trip down memory lane because I actually have an ulterior motive for rehearsing some of my travels as a preacher. They provide a backdrop for something that I want to convey to you, something personal.

2011 (even with its stresses and conflicts) was a very gratifying year in ministry. I feel this deep in my bones, and I want to express my thanks to you and to our incredibly gracious God for the blessings of this past year.

We did not witness a remarkable growth in the number of new members at First Presbyterian Church in 2011 but ministry is more than numbers. I’ve always said ministry is about faithfulness and commitment more than outward success. Our new members, however, have proven to be very committed and involved already in the life and ministry here at First Presbyterian Church in Muncie.

Our pledge campaign this past year for 2012 was one of the most successful in many years. But this achievement is about more than money, more than a dollar amount. It’s about funding vital ministry during difficult times: In 2011, over \$1,400 was sent to our Presbytery for Japanese relief from the tsunami and earthquake. We sent money to a medical mission and a school for boys and girls in faraway Afghanistan. Money was provided to drill wells for water purification in the Congo. All of this in addition to the thousands of dollars spent right here in Delaware County, for people who are in need. You kept the lights on and the organ tuned. You sent kids on mission trips and put presents under the tree for children whose parents did not have enough resources this Christmas. Over 130 children benefited from your gifts. You met the challenge and made Christ’s work come alive here at First Presbyterian Church.

Our Festival of Faith this fall with Dr. Glenn McDonald was a tremendous success. And Vacation Bible School, Sunday School, and small groups continue to bring blessings to those who choose to be involved.

But you cannot capture the well-being of our beloved church by citing a bunch of statistics. Yet I have to confess that First Presbyterian Church has felt, on an intuitive level, really healthy to me throughout the

past year, and our Presbytery Executive Alan Thames echoed that same feeling when he spoke to our Session in early December.

No doubt this is the sum of a bunch of good things:

- The amazing leadership our choir and worship team have provided in worship
- The warmth and fellowship that we continue to experience in all our life together
- All the well-functioning, hard-working committees being run by our elders and deacons
- The generosity and vitality with which this church continues to engage in interfaith dialogue
- The expanding work of our Korean members, which is a faith example to all of us
- The mission initiatives our people have continued to pursue here in Muncie and around the world
- The constant touching acts of love and care that I see people visit on each other in this church daily

If I were to sum it all up, it feels to me like we belong to each other. More than that, to use the words of our baptismal liturgy, we really do approach the challenge before us aware that we are meant to serve God's purposes in this world.

Together, in so many ways, we are doing our best to figure out exactly how to do that.

Thank you, my dear friends in Christ, for a remarkable, exhilarating year of serving the Lord here on the edge of the Ball State University campus. May God's Spirit bless us with wisdom, faithfulness, gumption, and love as we head into another year together here in Middletown, good ol' Muncie, Indiana.

See you in worship,

Ronald L. Naylor  
Senior Pastor

## **The Korean and International Congregation Report 2011**

First, I would like to give thanks to God for leading our Korean and International Congregation with His blessings throughout the year of 2011. Also, I would like to thank Pastor Naylor and Pastor Carrie Jo Miller for the assistance they have provided in numerous areas, and sincerely thank all members of the American congregation.

Personally, 2011 was the year my family and I visited Korea. It had been 10 years since our family's last visit. I take infinite happiness that this trip allowed me to find rest, as well as visiting elderly relatives and sharing family love. With all of your prayers, I was able to arrive safely back home.

In our congregation, on average, there are about 80 regular church members that attend service. Residents from Muncie, as well as residents from neighboring cities of Hartford City, Warren City, and Bluffton City attend our congregation. Students from Ball State University and Taylor University also regularly attend.

Besides the Traditional Service, we have Korean Language School, Japanese Language Classes, and regular prayer meetings every semester.

Especially for this year, one of the important events was that there were three Bible study meetings. First was a meeting for the church leaders, second was for the Taylor University students, and third was for the Ball state students. Due to the request and interest of these students, the Bible study covered books from Genesis to Revelations. I give thanks to God for the opportunity these students have in learning God's amazing providence through the Bible.

Last year, the Korean Congregation Committee elected OkSim Choi and JongKoo Hong as Deacons for 2012-2015, and Soonok Choi and Hanna Gwack were nominated as acting Deacons. I look forward to their passion in serving God's church.

Last September, we had a retreat at the Lake Placid Conference Center in Hartford City for the arrival of new students. It was held on Sept. 2-3, and about 64 students and members attended for spiritual training in hopes of a new, successful semester. As a guest speaker we invited Pastor Hyungjoo Kim of the Korean Presbyterian Church of Indianapolis.

Last year, both the American and Korean International Congregations gathered together to give glory to God. The months that did have five Sundays, both congregations had one service on the fifth Sunday, and afterwards, food was served so that members from both congregations had a chance to have fellowship. I hope that the 17 years of connection both congregations shared will continue throughout Christ's love.

Pastor Wallace Wilson and his wife Kay Wilson visited our sister church Yumkwang Presbyterian Church in Korea in order to lead an English language program. With the love and support from many, I believe it was a successful visit. Unfortunately, there had been news that there may not be more English instructors from our church elected for the program. If this is to be true, the 5 years of sister relationship that our church has had will look towards a conclusion this coming year. In this case, I believe that the sister relationship should look towards a new direction.

Personally for me, I attend the Indiana Pastor's Association Committee every month. This committee is formed by Korean Pastors who are serving the Indiana area. Once every month the pastors come together

to discuss ministry events, news and have fellowship. I always give thanks to God for this meeting because it assists my work in ministry, which, without it, would otherwise be mundane.

In conclusion, I would like to sincerely give thanks, once more, to all that have continually helped the Korean and International Congregation in order for successful growth of the church. I await unending love from all members this coming year.

Sincerely,

Korean and International Pastor

Myungku Lee

(above report in Korean)

### 국제부 및 한국부 보고서

먼저, 2011년 동안 한국부와 국제부 회중을 축복으로 이끌어 주신 하나님께 감사드립니다. 또한 저희 회중을 위해 여러 방면으로 도와주신 Naylor 목사님과 Carrie Jo 목사님 그리고 모든 미국교회 교우들에게 진심으로 감사를 드립니다.

개인적으로 이번 여름에는 저의 가족이 10년만에 조국인 한국을 방문하였습니다. 방문하여 섬을 얻고 연로하신 어른들을 찾아 보며 가족의 사랑을 나누고 온것에 무한한 기쁨을 가집니다. 여러분들의 기도로 무사히 한국방문을 하게된 것을 감사를 드립니다.

국제부는 평균 80여명의 참석자들이 매주 정기적으로 예배에 참석하고 있습니다. Muncie와 주변지역인 Hartford City, Warren city, Bluffton 의 주민들의 참석 그리고 Ball 대학과 Taylor 대학의 학생들의 참여로 매주 은혜로운 예배를 드리고 있습니다. 전통적 예배 외에 한글학교, 일본어 교실, 매 학기 정기 기도회를 갖었습니다.

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지난 해 한국부 위원회에서는 최옥심 (OkSim Choi) 집사와 홍종구 (JongKoo Hong) 집사를 2012-2015년 교회 일꾼으로 선정하여 시무도록 하였으며, 최순옥 (Soonok Choi) 과 곽한나(Hanna Gwack) 성도를 서리집사로 임명하여 교회의 일꾼으로 삼았습니다. 이들로부터 더욱 더 하나님의 교회를 봉사하는 열정이 있기를 기대해 봅니다.

또한 지난 9월 2-3일에는 the Lake Placid Conference Center in Hartford City에서 새로운 신입생들을 위한 수련회를 가졌습니다. 약 64명의 학생들과 성도들이 참여하여 성공적인 새로운 학기 갖기 위해 영적인 훈련을 하였습니다. 강사로는 인디애나 한인장로교회의 김형주 목사님을 모시었습니다.

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지난 해 우리의 자매교회인 영광장로교회와에 **Wallace Wilson** 목사님과 그분의 아내인 **Kay Wilson**이 방문하여 영어프로그램을 진행하고 왔습니다. 많은 분들의 사랑과 호응으로 성공적인 방문이었음을 확신합니다. 불행하게도 올 해부터는 본 영어프로그램의 교사들을 우리 교회로부터 수용하지 않겠다는 이야기가 있음을 염려합니다. 만약, 이러한 일이 사실이라면 5년의 자매결연의 마지막 해가 되는 올 해에 두 교회의 자매결연 문제는 새로운 방향을 모색해야 될 것으로 생각되어집니다.

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끝으로, 여러분에게 진심으로 다시 한 번 감사를 드립니다, 저와 한국부와 국제부를 지속적으로 도와 주셔서 교회가 날로 번성되게 됨을 감사드립니다. 올 한 해도 여러 교우들의 끊임없는 사랑을 바랍니다.

Sincerely

Korean and International Pastor

Myungku Lee

## Commissioned Lay Pastor's Report 2011

Dear Members and Friends of First Presbyterian Church,

It's such a joy to be here with you that I can't believe I'm starting my ninth year. The years have gone so quickly. I'm not declaring us to be a perfect congregation, but I do know we are all on a spiritual journey together and the Spirit is in our midst. I get great joy in the way we share God's love respecting, appreciating, encouraging and loving each other. And I love the way we share God's love with the rest of Delaware County and far beyond. I always envision God's love just rippling out from our congregation as you leave the church building and take the church out into the world sharing the good news of God's great love for all people.

One of the highlights of 2011 for me was our group travel following the Footsteps of Paul's 2<sup>nd</sup> and 3<sup>rd</sup> Missionary Trips. Nothing takes the place of actually being in the very spot Paul stood as he addressed the people and spread the great good news of God's love and forgiveness through Jesus Christ. It was also a great time of fellowship. And we had the joy of being greeted by Olga Butler's family in Athens and having our own personal tour of some of Olga's favorite places in her native Greece. What fun to be with brother John, and nephew Alec and his family!

Other highlights—too many to mention all. The music in this community is always a highlight—both in worship and many other places. Kids Hope mentoring program at South View Elementary brings me such joy as I see Christ's love shining through the mentors and making a difference in children's lives. Holy Stitchers group delights me as we enjoy quiet fellowship while stitching, among other items, afghans for Christian Ministries and A Better Way. Our mission team's greater involvement in the Tools for Schools and Coats Against the Cold drives was exhilarating—what a response you made to our requests for supplies and coats. And what a joy to see how thrilled the children were who received them. December becomes something like the finale at the fireworks show as everyone gets involved in the Giving Tree, Salvation Army Bell Ringing, Heifer Project and helping people in need coming to our church for help. Our final count of children we provided gifts and/or food for was 140.

Working with the Board of Deacons and the Mission Team and being a Stephen Minister, I'm in a good position for seeing the thought and prayers and work and love that go into serving the church and the community doing what we can to be God's heart and hands and voice. Please read the annual reports from those groups and call me if you have questions and/or would like more information about them.

One of the ongoing highlights is seeing God at work among you as I hear by chance something so special and helpful one of you has done for another. I am so touched to see how you take care of each other without ever letting it be known. Thank you for the opportunity to work among you. Thank you for inviting me into your lives. Let us build on our strengths in the new year while also looking for new ways we can serve others as we move along on our spiritual journey together.

With much love,

Carrie Jo Miller, Commissioned Lay Pastor  
Mission Coordinator

## Youth Director's Report 2011

Here are the **highlights** of the past year:

### Sunday Mornings

#### Nursery

Our own Marie Burkey is a calming, reliable presence in the nursery.

#### Children's Worship Center

We are fortunate to be able to offer this wonderful program during both services. Leaders during 2011 included: Chris Hostetler, Allan and Carolyn Thomas, Olga Butler, Judy McFarland, Mary Ann Creasy, Larry and Dagny Strange, Bill Rogers, Heather Rogers, Katie Rogers, Laura Rogers.

#### Sunday School (9:45-10:30)

Infants to high school seniors are served by very dedicated teachers on Sunday morning.

All of our Sunday school teachers have made **year-long** commitments to teach our children at 9:45:

4 year olds through 1 <sup>st</sup> graders:	Larry and Dagny Strange
2 <sup>nd</sup> through 4 <sup>th</sup> graders:	Jeff and Tracy Clinger
5 <sup>th</sup> and 6 <sup>th</sup> graders:	Christy Wauzzinski
7 <sup>th</sup> and 8 <sup>th</sup> graders (Confirmation):	Dan and Cathy Alexander
9 <sup>th</sup> -12 <sup>th</sup> graders:	Aaron and Jacqueline Burton

### Activities for Preschool-Elementary Students

#### Youth Club

We offered two 5-week sessions of our mid-week program for children in preschool/kindergarten through 5<sup>th</sup> grade (along with some middle and high school students). For Spring 2011, we utilized VBS curriculum, Avalanche Ranch. In Fall 2011, we utilized VBS curriculum, SCUBA. Throughout 2011, this program was ably served by a crew of volunteers, including: Aaron and Jacqueline Burton, Pam Gehrke, Cassie Alexander, Janice Leiphart, Jerry and Nanette Rushton, Brad Southwick and college students, Lauren Crouch, Matt Gauen, and Leah Ruble.

#### VBS (June 12-16)

Once again, VBS was a highlight of the year, a truly inter-generational event! From music to games and everything in between, each part of PandaMania VBS was a rousing success because of our wonderful volunteers! Seventy-six preschoolers and elementary students were served by 80+ FPC volunteers. Thank you, one and all, for taking time out of a busy summer to focus on the things that matter—connecting kids to God.

### Activities for Middle and High School Students:

#### Branches

1. Mini mission (March 20-23): We worked at Second Harvest Food Bank, Rebuilding Together, and Christian Ministries.
2. Youth Sunday (May 22)
3. Iowa mission trip (June 26-July 1) Seventeen youth and four chaperones worked for the Presbyterian Camp in Wyoming, Iowa. Our projects included:

- 1- Repair steps and posts to tree houses (what fun!);
- 2- Split and stack firewood;
- 3- Install new ceiling in Dining Hall meeting room;
- 4- Walk hiking trails to identify distance and time. Install posts to identify distance and time.
- 5-Construction of the new visitors' center

Missionaries included: Cassie Alexander, Jack Alexander, Erin Bretz, Ian Bretz, Amanda Brown, Megan Brown, Jessica Burkey, John Burkey, Han Chang, Won Chang, Mackenzie Clinger, Lucas Clay, Joe Eskew, Kirsten Linder, Allison Simmons, and Lauren Simmons. Chaperones included: Dan Alexander, Aaron Burton, Jacqueline Burton, and Thea.

4. Sr. High Retreat at Camp Pyoca (December 28-30)-Four youth (Megan Brown, Jessica Burkey, Mackenzie Clinger, and Jack Alexander), along with others from across the Presbytery, explored how God is working through missionaries around the world as well as outside our own front door. The three days in the “winter wonderland” of Pyoca were spent learning, in worship, playing indoor and outdoor camp games, and simply enjoying Christian community.

#### **AP Bible Study**

We finally completed our year-long study of Romans! Yea for us! Revelation is next!

#### **Vinedressers**

This almost-year-long youth gardening project generated \$877 for Second Harvest Food Bank. The Mission Committee matched this amount, bringing the total amount from our church to \$1,754. Very special thanks to Mike McCauley, master tomato grower, for his inspiration and instruction.

Heartfelt thanks to Aaron and Jacqueline Burton for serving as mission trip chaperones and to Jacqueline, outgoing moderator of the Education Team, for her hard work, and passionate dedication to the children of our church.

Special thanks to Dan Alexander, Cassie and Jack, for joyfully helping me whenever and wherever you were needed. This job has been a joy for our whole family!

Counting it all as joy,

Cathy Alexander (aka “Thea”)

## Organist / Music Coordinator's Report 2011

Our thanks to Worship Team (a.k.a. the Worship and Religious Arts Committee) members for another year of dedicated service and accomplishment. The committee met regularly this year under the attentive leadership of moderator Bob Wadsworth. Found elsewhere in this booklet is the moderator's report as well as the report by Don Ester, director of the Celebration Worship Team.

The Chancel Choir members continue to give generously of their time and talent to the worship of God, presenting music of very diverse styles—Gregorian chant, the music of Bach, the 19<sup>th</sup> Romantic composers, jazz, Gospel, and contemporary settings of traditional spirituals. Heidi McAuley, who fulfilled a church music internship at Taylor University, sang with the Chancel Choir through the spring. The Taylor concert chorale presented music at worship on February 20; a catered lunch followed, with members of the Chancel Choir and the Worship Committee assisting. With Kirby Koriath, director pro tem, the handbell choir—an organization open to musicians of all ages—was reorganized and presented music during the Christmas season. Under the direction of Kathy Pretzsch the children's and youth choirs were active during the spring. With Kathy's resignation in the early fall, and with declining numbers due partly to graduating high school seniors, the choirs were not active in the fall.

Very much appreciated are the singers and instrumentalists who presented special music/solos during the course of the year for the 11 a.m. and summer services. This includes: Greg Johnson, Wally Wilson, Sunwoo Lee, Kristi Koriath, Barbara Burns, Stephen Burns, Bonnie von Hoff, Jeremy Flock, Robert Kvam, Dan Howell, Richard Douglass, Al Kundenreich, Cassie Alexander, Lucas Clay, Sarah Schmidt, Tina Cowling, Tom Schwartz, Yoonsung Yeo, Eunhey Park, and Sarah Paetzmann.

The collaboration between the Chancel Choir and the Korean Hallelujah Choir (Jongkoo Hong, director in the spring; Eunhey Park, director in the fall) continued this year for Easter Sunday, Christmas Eve, and the fifth Sunday combined services. These are valued musical partnerships, as is our yearly Maundy Thursday exchange with the St. Andrew's Presbyterian choir.

We recognize the significant contribution of Ron Kaitchuck to sound and video for the second Sunday service, with assistance from Alan Richardson; and to John Foster for CD dubbing.

A number of BSU recitals were presented in the sanctuary during the year, as was the Christmas program by the Masterworks Chorale. In the spring a choral program was presented by the high school choral group from Fishers led by Greg Johnson, in collaboration with the BSU Men's Choir. In early June, Tina and Andy Cowling and Tom Schwartz presented a delightful recital of music for voice and guitar. The BSU University Singers, lured to First Presbyterian by the excellent facilities in Fellowship Hall, hosted in early December two successful madrigal dinners.

We are grateful for the very dedicated participation of all our musicians, artists, and worship leaders, who, week after week, enhance our worship services with offerings of high quality.

Kirby Koriath

## Chancel Choir Members – 2011

Chris Bateson (spring)  
Tim Bohannon  
Lee Ann Brown  
Barbara Burns  
Stephen Burns  
Tina Cowling (spring)  
Richard Douglass  
Aileen Howard  
Marty Kendrick  
Brad Kieper (fall)  
Kirby Koriath  
Barbara Kvam  
Robert Kvam  
Chuck Leslie  
Heidi McAuley (spring)

Megan Miller (fall)  
Margaret Montano  
Abby Moran (fall)  
Eric Noll (fall)  
Sarah Paetzmann (fall)  
Wesley Potter  
Tom Schwartz  
Len Sterrett  
Jan Stratton  
Carolyn Thomas  
Valerie Vint (spring)  
Bonnie Von Hoff (fall)  
Alan Wilson  
Beverly Wilson  
Kay Wilson (fall)

## Handbell Choir – 2011

Donna Hofmann  
Chris Hostetler  
Aileen Howard  
Marty Kendrick  
Carrie Jo Miller  
Carolyn Thomas  
Jennifer Williams  
Leah Williams

## Celebration Worship Team 2011

The Celebration Worship Team was again privileged to be an integral part of 8:30 worship during the 2011 year. The team membership evolved again, as it often does. After several years of twice-weekly round trips from Fortville, Nicole and Greg Johnson moved farther away and could no longer continue with the team. This was a big loss, of course, but we continue to be blessed with talented and committed members. The team rehearses alternate Wednesday evenings for approximately 2 hours and has an even longer time commitment each Sunday morning, arriving around 7:15 am and closing worship at 9:30 am. In addition to providing music for the 8:30 worship services, the team presented special praise & worship musicals on the Sunday after Easter and during Advent.

Active members of the Celebration Praise Team during 2011 were:

### Musicians

Lucas Clay  
Kevin Crouch  
Tom Devine  
Don Ester  
John Foster  
Amanda Hawkins  
Greg Johnson  
Nicole Johnson  
Sharon Lee  
Laura Schmidt

### Sound & Video

Elizabeth Bittermann  
Katie Bittermann  
Scott Brown  
Ron Kaitchuck  
Logan Varner  
Betsy Varner

Don Ester  
Worship Leader  
Celebration Worship Team

## **Building & Maintenance Committee 2011**

The following members served on the B & M committee this past year. They were: Randy Hayden, John Hostetler, John Linder, Jack McFarland, Jack Moore, Monte Needler, Richard Reedy, Clara Rice, Alan Simmons, Alan Wilson, and Dr. Naylor.

Some highlights for the year included:

Thanks to so many members of the church for their contributions to the window fund. We were able to complete the replacement of the windows in the apartment, the bride's room and all the top windows on the east and west sides of the sanctuary. Thanks to Alan Simmons and Vance Construction for the installation of these windows. The next stage is to replace all of the lower windows on the east side of the sanctuary and all the windows on the south side of the church. We still have a lot of windows to be changed out on the lower west side of the sanctuary and fellowship hall and all the windows in the chapel wing.

We are seeing a reduction in our heating bills as a result of the new window replacement. The heating system is working fine. The thermostats in some areas of the church have had to be cut back because of being too warm.

The gutter on the East side of the sanctuary was damaged to the point of replacement by the ice build up last year. Insurance covered a small part of the cost of the new copper guttering. While working on the gutter, the valley on the upper slate roof was found to be leaking and needed to be replaced. This was completed this fall.

The kitchen area is now professionally cleaned each quarter. We are having the grease traps cleaned two times each year. We still are having a problem with the pilot lights on the stoves going out. We need everybody's help to check the stoves before leaving the kitchen to make sure that all pilots are lit. It's a safety issue.

We installed a new air conditioning unit in fellowship hall which has duct work routed to the chapel as well and the fellowship hall. This has improved the air circulation in both areas as well as removed some of the musty air from fellowship hall.

We had some plumbing related problems; various drains and leaks. We had to replace the salt tank on the water softener. We have replaced many light bulbs both inside the church and in the parking lot this past year.

A major concern this next year will be the sanctuary lights, because we can no longer buy a pin type 750 w bulb that will work in our chandeliers. We only have 5 in stock. This may mean major modification or replacement of the fixtures and replacing the wiring.

Anyone interested in being involved in the building and the maintenance call me at 282-3035.

Allan Thomas

## **Christian Education Committee 2011**

### **Team Members:**

Cathy Alexander  
Jacqueline Burton  
Myron Earhart  
Bill Rogers  
Christy Wauzzinski

### **Branches:**

The youth once again had a fantastic year filled with much excitement. Heading west to Wyoming, Iowa, the group worked hard to help build a new structure, clear, haul and split wood and various other projects at a local Presbyterian camp. The group also participated in much local mission work including mini mission and vinedressers. Hard work, prayer and fun created wonderful experiences and memories for all involved this year. A very special thanks to Cathy Alexander (Thea) for her amazing work with the youth of our church. Her hard work and dedication to this church is greatly appreciated.

### **Children's Worship Center:**

CWC completed another successful year for both services. The children involved continue to grow and learn from this experience. A variety of volunteers contribute to the success of this program under leadership of Cathy Alexander.

### **College Ministry:**

The church continues to be involved in the Ball State student group-FPSO. Meetings are held by the group and include several of our regular attending Ball State students. Efforts to connect with college students locally continue, and a continued interaction with our own students studying at other universities was further developed this year. A strong group of BSU students continue to be involved in our youth programs helping with younger children. Visitation to our college students away from home increased this year. Arrangements were made between our traveling members and our college students in their temporary homes to encourage a continued bond between the students and their home church. This process will continue in the future. The addition of college ministry leadership was discussed and developed. Guidelines and expectations were set for our newest addition to the CE team, Kirk Johnston. The CE team looks forward to working with Kirk in 2012 regarding college ministry.

### **Eat and Run:**

Coordinated by Christy Wauzzinski, this program provides meals for university students following the 11am worship service. The volunteers providing meals have shown a real interest in this group and continue to meet with these students and welcome them to our church. This has become a strong group of regular attendees. Thank you to those who have prepared meals for this group.

### **Library:**

Our library, under the direction of Maxine and Chuck Leslie, continues to expand. Several new titles have been added this year. All members are encouraged to visit the library or display outside the lounge. Thank you to Chuck and Maxine for their continued dedication to the library.

### **Mini-Gishler:**

The second annual mini-Gishler was held this year in July as a post celebration to the close of VBS. Provided as a miniature golf outing for children and families of all ages, fun times and prizes were given for all age ranges. Several families who attended vacation bible school from outside our church attended.

This event served as a good way to reconnect with those families after a fun week together. A wonderful afternoon was had by all who attended. Thank you to Christy Wauzzinski for her direction of this event.

**Nursery:**

Marie Burkey continues as our primary care provider in the nursery for infant -4 years old. The nursery looks forward to another great year in 2012.

**Scholarships:**

High school seniors Cassie Alexander, Lauren Simmons, Amanda Brown, Erin Bretz and Jiwu Lee received the Lewis W. Gishler Scholarships and Joe Eskew received the Nancy J. Mannies Scholarship for 2011. The scholarship committee consisted of Jacqueline Burton, Myron Earhart and Christy Wauzzinski.

**Sunday School:**

Sunday school classes continue to be offered for all ages. A special thanks to the many teachers who volunteer and dedicate their time to teaching the youth of our church. A yearlong calendar was created for a variety of short classes (5 weeks maximum) to compliment the semester long study offered for adults. Classes for adults continue on a regular basis in both Fellowship Hall and the conference room.

**Vacation Bible School:**

VBS had a successful week under the direction of Cathy Alexander and Jacqueline Burton. The theme this year was "Pandamania". Each evening included dinner, followed by singing, study, crafts, recreation and an interactive bible story segment each night. This segment was extremely well received by volunteers and participants alike. A special thanks to the many volunteers that made that week possible. Plans and development for VBS 2012 (SKY) are already underway. We look forward to another great year of VBS fun in 2012.

**Youth Club:**

Our Wednesday night ministry for the youth of the church continued this year. The group continues to use prior year VBS curriculum to guide the children over a 5-week period. This year the group covered Avalanche Ranch (circa 2007) and S.C.U.B.A (Super Cool Undersea Bible Adventure) (circa 2003). Standard VBS materials span the course of five nights. This idea was modified to fit in our weekly program for five weeks. New families attended regularly and are looking forward to returning for the next round to begin in February 2012. Thank you to Cathy Alexander, Aaron Burton, Lauren Crouch, Matt Gauen, Pam Gehrke, Janice Leiphart, Leah Ruble, Jerry and Nanette Rushton, Brad Southwick and the many other volunteers that make Wednesday nights special.

The Christian Education team meets on the 4<sup>th</sup> Tuesday of each month at 5:00 p.m. in the conference room. We welcome anyone who has an interest in the education of our church to attend. I would like to express my deepest gratitude for the committee members of the Christian Education Team. Without their guidance, support and dedication to the education of our church, none of the items mentioned above would have been possible.

Respectfully,

Jacqueline Burton  
Moderator

## **Fellowship & Church Growth Committee 2011**

The Committee met monthly on the 4th Monday of the month. Members were Scott Shockley, Moderator; Cindy Julian, Steve Cooper, Jean McCauley, Dave Gobble, Marilyn Cleary, Ann Gishler and Richard Reedy.

The first event planned by the Committee was an all church walk/bike ride in June. However, the event had to be canceled due to conflicts with school graduation events. Last year's planned event was canceled due to weather. The Committee will look at different timing for this event in 2012.

On August 1 the second annual all church picnic was held in the north woods with burgers, hot dogs and carry-in side dishes. Marilyn Cleary was instrumental in setting this up. The event was well attended - - about 75 people - - on a perfect summer evening. We will plan to do this again.

A second Progressive Cookout was scheduled for September 10th. However, the event had to be canceled due to low numbers signed up. We believe the event is worth trying again, probably with better advertising and also a date not so close to the Labor Day holiday.

The highlight of the year was the Festival of Faith October 28-30th. Rev. Dr. Glenn McDonald was the keynote speaker at dinner on the 28th with a catered dinner. Workshops followed Saturday morning with the Sunday sermon delivered by Rev. Dr. McDonald, whose theme throughout the weekend was "A Heart for God: Scenes from the Life of David". All parts of the weekend were very well attended and Glenn McDonald was an inspirational, outstanding speaker. Special thanks to Dr. Dan House, John Linder, Dr. George Wolfe, and Pat Bennett for presenting the workshops.

The Committee's budget for the year was \$7,700.00, and \$8,174.22 was spent. The overage is principally attributable to food purchases at Marsh for hospitality items (food between Sunday services) and the cost of the Festival.

Members of the Committee took rotating turns, month by month, following up on potential new members by using the information from the pads in the pews. This yields mixed results because many visitors either do not leave contact information or they are from out of town, visiting with friends or students, and have no interest in membership. When a prospect is seeking a church home, we try to follow up and pass that information to the staff.

Respectfully submitted this 5th day of January, 2012.

Scott Shockley, Moderator

## **Grounds Committee 2011**

The New Year began with a great deal of snow and ice that we addressed as best we could, but not as good as we would have liked.

After all of the rough weather was behind us, we spread 25 yards of mulch and cleaned the grounds on a rainy Saturday. Thanks to the more than 40 volunteers who made the job much easier.

A sundial, courtesy of the Charles McCormick family, was placed in the garden area and looks very nice among the roses and ornamental grasses.

New outdoor mats were purchased for the south entrance to the sanctuary.

Flowering crabs were sprayed on three occasions and many, many hostas were donated by members. They were planted all over the church grounds.

Storms left a lot of damage to the woods area. A bucket truck was needed to take debris from the trees.

The parking lot was patched but will need attention in 2012.

Weekly Weeders put in approximately 189 hours toward upkeep on the grounds over the season.

The Scholarship recipient was a major contributor to our watering needs this summer.

The Cutting Edge Lawn Service has done a good job for us and will be retained through 2012.

Respectfully submitted,  
Mike Grandison, Grounds Moderator

## Mission & Outreach Committee 2011

Current Mission team Members: Steve Cooper, Moderator, Carrie Jo Miller, Staff Liaison. Joyce Beck, Judy Cooper, Dan House, Mary House, Aileen Howard, Michelle Kaitchuck, Marty Kendrick, Janie Miller, Cathy Nauman, Pam Reigle, Roger Sherwood, Joe Stephen, Sharon Stephen, Julia Wadsworth and Pat Zeabart. Others are invited to participate.

First Presbyterian Church is a church of giving and outreach to organizations and persons in need of care and assistance. Many of the committee members, as well as members of the congregation, have many community contacts through business or volunteer opportunities and this enables the committee to find meaningful opportunities to reach out to the local community as well as the national and international communities. Local organizations who provide services for children, food and services for those in need are the emphasis of our assistance.

Over 20 local agencies have received funds from our line-item budget of \$48,000 in 2011. Some of these agencies are A Better Way, Christian Ministries of Delaware County, Children's Clothing Center, Boy Scout Troop #25 (sponsored by First Pres), Very Special Arts, Salvation Army Food Pantry, Habitat for Humanity, Rebuilding Together, Hillcroft Services, YMCA, YWCA, Big Brothers/Big Sisters, Buley Center, 401 Kids, MOMs, Pastoral Care, Kids Hope, Muncie Mission, Teamwork for Quality Living, Second Harvest Food Bank, Project Stepping Stones and Harvest Soup Kitchen.

Funds provided by the Focus on Mission Unrestricted account in the total amount of \$20,328 were distributed to the following organizations: Awaken (School and Medical Building Repairs), Habitat for Humanity (Faith Build), Muncie Mission (Book/Magazine rack and food pantry), Congo Helping Hands (Drilling wells & water purification Systems), English teaching in South Korea, Pyoca Camp Conference Center (Building Fund), MAPA (roofing materials), Church World Services (hygiene kits), Second Harvest Food Banks (Account for local food pantries), and Contributions for shelter to 7 local agencies (Habitat, Christian Ministries, Rebuilding Together, YWCA, Muncie Mission, Project Stepping Stone and A Better Way).

The end of July, FPC participated with Hearts and Hands United (a group of local not-for-profit organizations) in the distribution of backpacks for school children. Members of the congregation donated school supplies and the Mission Team funded additional supplies. FPC, along with the Destiny Christian Center sponsored the 6<sup>th</sup> grade backpack and supplies. In all, FPC put together 120 packs and DCC provided 50. The Branches Youth from FPC actually put the supplies in the backpacks and had them all ready to give away. Ten volunteers from FPC and several from DCC helped with the distribution on July 30<sup>th</sup> at the Fairgrounds. What a joy to see the children's faces light up when they got to choose which one they wanted. Again in October, we worked with Hearts & Hands united to distribute coats for those in need.

National mission funds were provided for tornado victims this spring in Georgia and Alabama and to Forman Christian College. In addition, funds were provided to Whitewater Presbytery for Presbytery Benevolence.

Internationally, Kay and Wally Wilson were in South Korea on a teaching English mission for over a month teaching members of our sister church in Seoul. Church World service received funds through two projects: Blanket Sunday and CROP Walk. First Pres supports the mission of the Palsrok family in

Asia and Eastern Europe. The Heifer Project sponsored by the Giving Tree received almost \$3,000 in gifts.

This Fall, the Mission Team sponsored CLUB PREZ, a wonderful evening of talent and desserts. We raised a total of \$1,400 which was donated to Second Harvest Food Bank.

Among the volunteer projects sponsored we count:

- Vinedressers (Branches vegetable growing and selling profits to Second Harvest Food Bank- a \$877 match)
- Salvation Army Food Pantry workers (a week every 5 weeks on a rotating basis)
- Christian Ministries Food Pantry (on a rotating basis)
- Christian Ministries Sleeping Room
- Holiday gift basket delivery (Thanksgiving and Christmas)
- Giving Tree at Christmas (Gifts for children of 20 families as well as food)
- Salvation Army bell ringers
- Youth (Branches) Spring Mini Mission
- Habitat Faith Build and Women's Build
- Rebuilding together ramp building at Alpha Center
- Cooking meals for Harvest Food Kitchen
- Distribution of school supplies and Coats Against the Cold

The Mission Team is a busy committee but a very rewarding part of membership of First Presbyterian church. We do great things with the budget allotted us. In 2011 FPC provided nearly \$90,000 to missions in our community, nationally, internationally, and countless volunteer hours. We must not forget the impact that our youth (Branches) has on our mission work - they are very willing hands, hearts and muscle, and seem to enjoy their involvement. We always welcome new members from the congregation to join us. The above report is only a beginning of what we can do together.

Joyce Beck for Moderator Steve Cooper

## Personnel Committee 2011

This year has been full of staffing challenges for the Personnel Committee, the Session, the congregation and for the Presbytery. At the meeting held on August 8<sup>th</sup>, the Personnel Committee presented the following three recommendations to the members of Session for their consideration.

1. That the dissolution of the call of the Rev. David Jewett be effective on December 31, 2011. The last day of service for Pastor Jewett to be November 3, 2011.
2. That the current annual salary of the Rev. Myungku Lee be increased from \$42,628 to \$52,628 effective August 2, 2011. That annual salary of \$52,628 for Rev. Lee to remain effective through December 31, 2012.
3. That Dr. Kirby Koriath be granted six weeks of vacation per year. This increase of two weeks is effective for the calendar year of 2011.

The Session approved all three of these recommendations. The recommendation to dissolve the call of Pastor Jewett was subsequently approved by the congregation on August 28<sup>th</sup> and then by the Presbytery of Whitewater Valley. At the request of Pastor Jewett, his last day of service was changed from November 3<sup>rd</sup> to September 18<sup>th</sup>.

The Personnel Committee met on Monday, November 28<sup>th</sup>, to discuss increases in salary and other compensation for staff members to be effective on January 1, 2012. The members of the Committee were reminded that no staff salary increases had been awarded for 2010 because of budget constraints. At mid year, however, a five percent salary bonus was awarded to the Business Administrator and the Administrative Assistant.

For 2011, the following salary increases were approved:

1. For full-time, ordained pastors, a two percent increase.
2. For the full-time Youth Director, a three percent salary increase.
3. For all part-time staff, a three and one-half percent salary increase.
4. The five percent bonus granted to the Business Administrator's position in 2010 was converted into the base salary for 2011 with no additional increase to be granted for 2011.

Factors that were considered by the Committee in determining the rate of increase for each staff member for 2012 included the following: merit, market, the salary increases granted for 2010 and 2011, staffing changes being proposed for 2012, and the availability of funding. Fortunately, because of the efforts of Claudia Sursa and Melissa Daniels, who chaired the successful stewardship campaign, and of Bill McCune, Treasurer, and the Finance Committee, the Personnel Committee was able to recommend to Session the following increases in salary and compensation for staff in 2012, as well as an additional part-time staff member:

1. The salary for Pastor Carrie Jo Miller to be increased to an annual amount of \$25,000.
2. The salaries for Pastor Ron Naylor and Jane Smith, Administrative Assistant, to be increased by 5 percent. It should be noted that Jane Smith does not receive benefits as additional compensation.
3. The salaries for Cathy Alexander, Youth Director; Lisa Ulrich, Business Administrator; Kirby Koriath, Organist and Music Coordinator; and Don Ester, Director of the Celebration Worship Team, to be increased by three and one-half percent.

4. A Campus Minister be employed for the period from January 1, 2012, through August 31, 2012. The hourly rate of pay for this new position would be set at \$20 per hour, and the number of hours to be worked per week would not exceed 20.

The specific salaries for the full-time, ordained pastors are as follows:

	<u>Ronald Naylor</u>	<u>Myungku Lee</u>
Salary	\$ 96,412	\$52,628
FICA and Benefits	44,120	24,765
Total Compensation	\$140,532	\$77,393

These increases in salary and compensation were approved by the members of Session on December 12, 2012.

Respectfully submitted,  
Norman E. Beck, Moderator

## Stewardship Committee 2011

The annual stewardship campaign began in mid-October and was spiritually focused. This year, we asked a few members of the congregation, including John Linder, to share thoughts on what the church meant to them. In addition, we partnered with the Festival of Faith and culminated the wonderfully rich spiritual weekend with Consecration Sunday on November 4. Dr. Glenn McDonald, author of *The Disciple Making Church* and Organizer/ Former Senior Pastor of Zionsville First Presbyterian Church, was our guest speaker and shared lessons from the life of David. After the combined 10:00 service we were treated to a catered lunch (many thanks to Marilyn Cleary for arranging the luncheon). The Consecration Sunday joint service seemed to be very well received.

One notable change from previous stewardship campaigns was that the Pledge Cards were not mailed out in advance; rather they were distributed on Consecration Sunday and completed during the service. This allowed the congregation to make their pledge as a form of worship and present it at the front of the church upon exiting the Sanctuary. We had a tremendous response with over 100 pledges being made that day! Pledge cards and letters were mailed out to anyone not in attendance for Consecration Sunday and many of those pledges came back in a timely manner as well. We only had to make a handful of follow-up phone calls regarding pledges.

Despite the continued uncertainty of these economic times, the stewardship campaign was a success. Our pledges are up for 2012 with an increased number of new families making pledges. Much appreciation goes to the members of the congregation who continue to give generously to the work of the church. The stewardship campaign was assisted greatly by the efforts of Ron Naylor, Senior Pastor; Lisa Ulrich, Church Business Administrator; Jane Smith, Administrative Assistant; and the Festival of Faith Committee.

Melissa Daniels and Claudia Sursa, Co-Chairs Stewardship Campaign

**First Presbyterian Church  
Stewardship Campaign Summary  
December 29, 2011**

	<u>2012 (12/29/11)</u>	<u>2011 (Final)</u>
<b>Pledge Totals</b>	<b>\$671,661</b> (197 Families)	<b>\$625,903</b> (184 Families)
<b>Outstanding Pledges</b> (16 Families)	<b>\$19,096</b>	
<b>Total Potential Pledges</b> (If all pledge at same level)	<b>\$690,757</b>	

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**General Observations As of December 29, 2011:**

- **Range of Annual Pledges: \$50 to \$30,000**
- **Average Pledge: \$3409**
- **Median (Middle) Pledge: \$1800**
- **Range of Weekly Pledges: \$1 to \$576**
- **Average Weekly Pledge: \$66**
- **Median Weekly Pledge: \$34.62**
- **86 Families pledged the same amount for 2012**
- **57 Families increased their pledges for 2012**
- **16 Families decreased their pledges for 2012**
- **24 Families submitted new pledges for 2012**

*Submitted by Melissa Daniels and Claudia Sursa,  
Co-Chairs, Stewardship Campaign*

## **Worship Committee 2011**

Congregation members: Aileen Howard, Gloria Courtright, Tom Schwartz, Mike McCauley, and Bob Wadsworth, chairman. Staff members: Ron Naylor, Carrie Jo Miller, Don Ester, Kirby Koriath.

The Worship Team carried out a number of responsibilities this year in providing variety and continuity to the First Pres worship services. Among the highlights in 2011:

- Acted as the host church for Maundy Thursday service on April 21, and coordinated a carry-in dinner to host the St. Andrews and First Pres choirs who performed at the service. Also handled publicity and bulletins for the service.
- Hosted the Taylor University Chorale at the Feb. 20 service and provided a catered lunch for them in Fellowship Hall.
- Helped coordinate getting the donkey reserved for Palm Sunday, April 17, and working with Thea to get people to decorate the cross with flowers on Easter Sunday, April 24.
- Worked with Don Ester, Kirby Koriath and Cathy Alexander to implement Music Recognition Sunday on May 1, and the Youth Sunday recognition service, May 22.
- Planned and carried out a church-wide cookout on May 29 after our second “5<sup>th</sup> Sunday” combined service of the year. The cookout was well attended; approximately 150 people came and ate hamburgers and hotdogs in the garden on a beautiful Sunday morning. John Foster arranged to make the pre-500 Race radio broadcast available on speakers. The cookout was followed by a presentation in Fellowship Hall by the individuals who went on the “Steps of Paul” cruise in March, led by Ron and Carrie Jo.
- Planned and published a “Celebration of Advent” booklet of our members’ Christmas and Advent writings and remembrances for distribution at the beginning of Advent on Nov. 29. We had 22 submissions and a beautiful cover designed by Karen Hayden.
- Worked with the church staff to coordinate planning for the Festival of Faith weekend, October 28-30.
- Assisted in preparation for the Christmas Eve candlelight service on Dec. 24, making sure we had enough candles available. Set up the pew candles for the service.

Submitted by  
Bob Wadsworth, chairman

## **Deacons' Report 2011**

The Board of Deacons provides service to our congregation through regular duties and special events.

### **Ongoing responsibilities of the Deacons include:**

- Monthly meetings for devotions and planning
- Visits to hospital, nursing home and retirement centers
- Weekly ushering, collecting the offering, preparing the sanctuary for the service, providing coffee doughnuts, cookies, cheese, and crackers, and straightening and closing up the sanctuary before after each service
- Stocking the pews with appropriate books, literature, envelopes and pencils
- Supervision of transportation by the church van for members in need of transportation from Westminster Village prior to 11am service
- Coordination of the altar flowers
- Communication via bulletins and The Columns about the Deacons and their events
- “Shepherding” Service for new members – provides a contact person/family for new members should any questions arise. Welcome them and stay in touch to guide them through being a new member and keeping them informed of events happening in the church
- Providing meals for families with loved ones in the hospital

### **Special events hosted by the Deacons and other items of interest include:**

- Habitat for Humanity: Coordinated with Mission Committee and Habitat for Humanity staff for the July build.

This has been an exciting year where the Deacons have worked hard to serve the First Pres congregation. We certainly appreciate the opportunity to serve all through our Ministry.

Submitted by Aaron Burton, 2011 Deacon Moderator

**Ministry Guild – 2011**  
**Muggs Gooden/Joyce Carmichael, Co-Presidents**  
**Barb Ottinger, Vice-President/Secretary**

**Members:**

<b>CLASS OF 2013</b>	<b>CLASS OF 2011</b>	<b>CLASS OF 2012</b>
Hazel Amos	Missy Arnold	Jennifer Dale
Joyce Carmichael	Dawn Fluhler	Mary Beebe
Muggs Gooden	Suzy Stagge	Susie Goddard
Jean McCauley	Nancy Millard	Mary Campbell
Jan McCune	Sandy Spade	Janet Engle
Jung Soon Lee	Sue Lewis	Barb Ottinger
Hyejung Lee Cho		Amy Scheib
		Polly Spengler
		Jan Stratton
		Helen Towne
		Amy Yakos
		Dagney Strange
		Phyllis Bousman
		Susan Douglass

Funeral Teams:

<b>Team A</b>	<b>Team B</b>	<b>Team C</b>
Missy Arnold &	J. McCune&	Jennifer Dale, ch
B. Ottinger, co- ch	J. McCauley, co-ch	S. Spade
M. Beebe	D. Fluhler	M. Gooden
S. Goddard	H. Lee Cho	J. Carmichael
S. Douglass	N. Millard	A. Yakos
J. Stratton	P. Bousman	S. Stagge
S. Lewis	A. Scheib	H. Towne
J. Engle	P. Spengler	

**Helpers if needed for each team:**

C. Nauman	K. Pretzsch	M. Burkey
N. Unrien	B. Kvam	A. Belangee
M. Daniels	J. Wadsworth	D. Linder
L. Greene	S. Stephen	T. Clinger
J. Black	J. Buckles	A. Ottinger
L. McNamara	S. Sexton	J. Marsh
C. Bretz		

The purpose of the Ministry Guild is to extend the ministry of our church by preparing communion, organizing dinners and receptions, and preparing meals for families in bereavement.

The Ministry Guild met the second Monday at 5:30 p.m. 8 months of the year

**2011 Events Included:**

Leadership Meeting (January)  
5<sup>th</sup> Sunday Carry in (January, May).  
Presbytery Lunch Meeting (June)  
Easter Continental Brunch (April)  
Maundy Thursday Carry-in (April)  
Graduating Seniors Brunch (May)  
Festival of Faith International Carry-in (October)  
Advent Brunch (December)  
Christmas Eve Cookies & Reception (December)  
Katie Ester's ordination (December)  
Supervision of church kitchen cleaning (quarterly)

The Ministry Guild also provided meals for the following families for bereavement dinners:

Jared Southwick family  
Craig Desmond family  
Donna Knauss family  
Lucille Bradburn family  
Marian Honzik family  
Helen Fox family

Cards were sent to members living at Westminster and shut ins on Christmas, Valentines, Easter and Thanksgiving. An approximate number for each holiday would be 25 being sent.

Purchase of vinyl tablecloths for fellowship hall so matching cloths can be used on 20 round tables.

Purchase of 2 sets of stack tables for church lounge.

Organization of kitchen cupboards/shelves by-annually.

Instituted a form to be used by church office in regard to bereavement meals.

Recognized Chris Hostetler for her monthly efforts to bake the communion bread.

Respectfully submitted,

Muggs Gooden/Joyce Carmichael  
Co-Presidents, 2011

## **Pre-Kindergarten Report 2011**

The First Presbyterian Pre-Kindergarten has completed another successful year of providing a safe, loving, Christian atmosphere for children ages 15 months to age 5 to learn and play.

Enrollment for the 2011-2012 year has been at capacity. Some scholarships have been rewarded to help families in need.

All staff members returned to the preschool for the 2011-2012 school year. Adrienne Mahaffey is teaching the three year old morning and afternoon class. Kathy Pretzsch continues to teach the 4/5 year old students who come all day. Niki Gillis teaches the Toddler Time (2 year old) Program. Tracy Clinger remained as the 4/5 year old and Enrichment Program teacher. Michele Barber teaches the Parent's Day Out Classes.

The pre-kindergarten board includes: Melissa Daniels, Judy McFarland, Amy Yakos, Anna Welch, Paulette Jones, Amanda Marconi, Amy Whitt and Jennifer Williams. An 8<sup>th</sup> board member was added to cover while Judy McFarland has been ill. They are an essential part of the working progress of the pre-school.

We offer two classes for two year olds, two classes for three year olds, three classes for four/five year olds, an Enrichment Class and three days of Parent's Day Out. We are also offering lunch supervision this year for the four/five year old students five days a week. This gives students the option of being here all day. Many parents want this kind of experience for their children to prepare them for all day kindergarten.

Enrollment for the 2012-13 school year will begin in February.

Respectfully Submitted,  
Tammy Varner  
Director

## **Stephen Ministry 2011**

Stephen Ministry remains a support resource for First Pres. We currently have about 15 active Stephen Ministers who offer comfort in walks of troubled times for members of our congregation.

Mary House and Ron Kaitchuck

## **Treasurer's Report 2011**

First, the bad news. For the third straight year, total general fund revenues declined from the previous year. Despite expenses coming in at nearly \$10,000 less than budgeted, the revenue decline resulted in a deficit for the year of nearly \$6,400. Fortunately, we had sufficient accumulated surplus from prior years to cover this deficit.

The good news is that we had a very successful stewardship campaign. As a result of this campaign, we are budgeting a total revenue increase of 4.5% over last year's actual. This increase enables us to provide much deserved salary increases to our faithful staff, as well as provide increases to most of our programmatic lines, such as Mission.

More good news! We received over \$63,000 in contributions toward our Window Replacement Project. Hopefully this will continue in 2012 as we move toward completing this very necessary project. It appears from our financial results that the new windows are helping to reduce our heating bills, which is a nice side benefit.

During the year, we received an unexpected windfall of nearly \$9,000 from the federal government as a result of the new health care reform act. There is a provision in the act that rewards small businesses and other organizations, such as churches, for providing health care benefits to employees, something that our church has always offered. We plan to apply for it again this year.

We are blessed that our church is as financially solvent as we are, especially in these trying economic times. Unemployment has continued to be high in Muncie and Delaware County, and we are mindful that many members have experienced the hardship first-hand. We applaud the generosity of our congregation, and thank you.

As always, I thank Lisa Ulrich, our Church Business Administrator, for all the hours she puts in and her financial acumen. My thanks also to Jane Smith for all she does, enabling Lisa to concentrate even more on the financial side. We are fortunate to have these two ladies in the Church office.

Bill McCune  
Treasurer

**First Presbyterian Church**  
**Investment Report**  
**1/1/11 – 12/31/11**

	<u>Beginning Balance</u>	<u>Current Receipts &amp; Receivables</u>	<u>Interest Received</u>	<u>Current Disburse</u>	<u>Ending Balance Unrestricted</u>	<u>Ending Balance Restricted</u>
02 - Endowment - Unrestricted	\$22,755.22	\$3,308.30	\$9,019.75	\$28,709.42	\$6,373.85	\$0.00
03 - Endowment - Restricted	\$403,897.62	\$2,900.00	\$0.00	\$0.00	\$0.00	\$406,797.62
04 - Gishler - Unrestricted	\$16,660.68	\$10,660.00	\$703.52	\$11,694.00	\$16,330.20	\$0.00
05 - Gishler - Restricted	\$53,757.75	\$0.00	\$0.00	\$0.00	\$0.00	\$53,757.75
06 - Petty - Unrestricted	\$2,206.66	\$0.00	\$1,567.69	\$0.00	\$3,774.35	\$0.00
07 - Petty - Restricted	\$75,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75,000.00
08 - Special Music - Unrestricted	\$797.63	\$738.90	\$853.47	\$2,390.00	\$0.00	\$0.00
09 - Special Music - Restricted	\$35,832.50	\$0.00	\$0.00	\$738.90	\$0.00	\$35,093.60
10 - Wildman - Unrestricted	\$2,568.62	\$0.00	\$1,438.24	\$0.00	\$4,006.86	\$0.00
11 - Wildman - Restricted	\$68,805.83	\$0.00	\$0.00	\$0.00	\$0.00	\$68,805.83
12 - McMillen - Unrestricted	\$9,810.89	\$0.00	\$1,229.19	\$0.00	\$11,040.08	\$0.00
13 - McMillen - Restricted	\$59,080.82	\$0.00	\$0.00	\$0.00	\$0.00	\$59,080.82
14 - Ball Trust	\$35,573.70	\$0.00	\$6,430.66	\$0.00	\$42,004.36	\$0.00
15 - Meloy - Unrestricted	\$1,673.10	\$0.00	\$667.40	\$0.00	\$2,340.50	\$0.00
16 - Meloy - Restricted	\$31,928.86	\$0.00	\$0.00	\$0.00	\$0.00	\$31,928.86
17 - Flower - Unrestricted	\$92.43	\$0.00	\$184.88	\$146.05	\$131.26	\$0.00
18 - Flower - Restricted	\$10,608.17	\$0.00	\$0.00	\$0.00	\$0.00	\$10,608.17
19 - Focus on Mission - Unrestricted	\$0.00	\$10,767.53	\$9,560.64	\$20,328.17	\$0.00	\$0.00
20 - Focus on Mission - Restricted	\$641,896.18	\$1,300.00	\$0.00	\$10,767.53	\$0.00	\$632,428.65
21 - Maintenance - Receivable from Community Foundation	\$25,432.28	\$0.00	\$0.00	\$9,269.81	\$23,375.47	\$0.00
43 - Virginia Ball Gift	\$2,537.29	\$0.00	\$427.31	\$2,964.60	\$0.00	\$0.00
48 - Grounds Maintenance Fund	\$2,574.59	\$0.00	\$179.28	\$0.00	\$2,753.87	\$0.00
60 - Window Replacement Fund	\$63,796.78	\$63,667.71	\$0.00	\$120,214.49	\$7,250.00	\$0.00
<b>Total</b>	<u>\$1,567,287.60</u>	<u>\$93,342.44</u>	<u>\$32,262.03</u>	<u>\$207,222.97</u>	<u>\$119,380.80</u>	<u>\$1,373,501.30</u>

## First Presbyterian Church Income Statement - Year to Date 12/31/11

	Budget	Actual	%	Reserve Funds	Total Expenses
<b>Income</b>					
Regular Contributions	\$771,725.00	\$757,963.02	98.22%	\$0.00	\$757,963.02
Other Income	\$11,800.00	\$10,134.41	85.88%	\$0.00	\$10,134.41
Rental Income	\$6,900.00	\$6,139.10	88.97%	\$0.00	\$6,139.10
Miscellaneous Income	\$0.00	\$74.52	0.00%	\$0.00	\$74.52
Reserve Fund Income	\$0.00	\$0.00	0.00%	\$121,404.47	\$121,404.47
<b>Total Income</b>	<b>\$790,425.00</b>	<b>\$774,311.05</b>	<b>97.96%</b>	<b>\$121,404.47</b>	<b>\$895,715.52</b>
<b>Expense</b>					
Missions to Others					
Local, Natl, Foreign Benevolence	\$56,400.00	\$56,574.81	100.31%	\$20,328.17	\$76,902.98
Presbytery	\$31,712.00	\$31,711.55	100.00%	\$0.00	\$31,711.55
<b>Total Mission to Others</b>	<b>\$88,112.00</b>	<b>\$88,286.36</b>	<b>100.20%</b>	<b>\$20,328.17</b>	<b>\$108,614.53</b>
<b>Administrative/Personnel</b>					
Administration	\$58,700.00	\$61,592.05	104.93%	\$17,139.12	\$78,731.17
Personnel	\$396,828.00	\$395,960.82	99.78%	\$0.00	\$395,960.82
<b>Total Admin/Personnel</b>	<b>\$455,528.00</b>	<b>\$457,522.87</b>	<b>100.44%</b>	<b>\$17,139.12</b>	<b>\$474,691.99</b>
<b>Program</b>					
Education	\$70,423.00	\$61,741.24	87.67%	\$0.00	\$61,741.24
Korean Church	\$5,000.00	\$5,166.19	103.32%	\$0.00	\$5,166.19
Worship	\$36,588.00	\$36,375.36	99.42%	\$2,643.01	\$39,018.37
Ministry Guild	\$600.00	\$550.31	91.72%	\$0.00	\$550.31
Fellowship & Church Growth	\$7,700.00	\$8,174.22	106.16%	\$0.00	\$8,174.22
<b>Total Program</b>	<b>\$120,311.00</b>	<b>\$112,007.32</b>	<b>93.10%</b>	<b>\$2,643.01</b>	<b>\$114,650.33</b>
<b>Maintenance/Operations</b>					
Utilities	\$56,000.00	\$52,377.42	93.53%	\$0.00	\$52,377.42
Grounds	\$20,000.00	\$19,018.43	95.09%	\$0.00	\$19,018.43
Repairs	\$1,000.00	\$960.60	96.06%	\$155,488.56	\$156,449.16
Van Expense	\$2,000.00	\$819.32	40.97%	\$117.68	\$937.00
Insurance	\$17,474.00	\$19,687.00	112.66%	\$0.00	\$19,687.00
Janitorial Service	\$30,000.00	\$30,000.00	100.00%	\$0.00	\$30,000.00
<b>Total Maint/Operations</b>	<b>\$126,474.00</b>	<b>\$122,862.77</b>	<b>97.14%</b>	<b>\$155,606.24</b>	<b>\$278,469.01</b>
<b>Total Expense</b>	<b>\$790,425.00</b>	<b>\$780,709.32</b>	<b>98.77%</b>	<b>\$195,716.54</b>	<b>\$976,425.86</b>
<b>BEGINNING FUND BALANCE</b>	<b>\$0.00</b>	<b>\$121,831.28</b>	<b>0.00%</b>	<b>\$190,035.92</b>	<b>\$0.00</b>
<b>ADJUSTED TO FUND BALANCE</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.00%</b>	<b>\$7,213.00</b>	<b>\$0.00</b>
<b>TOTAL ADJ FUND BALANCE</b>	<b>\$0.00</b>	<b>\$121,831.28</b>	<b>0.00%</b>	<b>\$197,248.92</b>	<b>\$0.00</b>
<b>NET SURPLUS/(DEFICIT)</b>	<b>\$0.00</b>	<b>(\$6,398.27)</b>	<b>0.00%</b>	<b>(\$74,312.07)</b>	<b>\$0.00</b>
<b>ENDING FUND BALANCE</b>	<b>\$0.00</b>	<b>\$115,433.01</b>	<b>0.00%</b>	<b>\$122,936.85</b>	<b>\$0.00</b>

## 2012 Proposed Budget

	2011 Budget	2011 Actual	2012 Budget
<b>Income</b>			
Contributions	\$771,725.00	\$757,963.00	\$792,829.00
Loose Offering	11,800.00	9,911.00	10,000.00
Pre-K Rental Income	2,900.00	2,900.00	2,900.00
Other Rent and Revenue	4,000.00	3,462.00	3,400.00
Misc Income		75.00	
<b>Total Income</b>	<b>790,425.00</b>	<b>774,311.00</b>	<b>809,129.00</b>
<b>Expenses</b>			
Mission to Others			
Local Benevolence	48,000.00	48,174.00	50,000.00
National Benevolence	3,000.00	3,000.00	3,000.00
International Benevolence	5,400.00	5,400.00	5,400.00
<b>Total Mission to Others</b>	<b>56,400.00</b>	<b>56,574.00</b>	<b>58,400.00</b>
Presbytery Benevolence	10,000.00	10,000.00	10,000.00
Presbytery Per Capita	21,712.00	21,712.00	23,044.00
<b>Total Mission to Others/Presbytery: Budget</b>	<b>88,112.00</b>	<b>88,286.00</b>	<b>91,444.00</b>
<b>Total Mission to Others: Reserve Funds</b>		<b>20,328.00</b>	
<b>Total Mission: Budget and Reserve Funds</b>		<b>108,614.00</b>	
<b>Administration/Personnel</b>			
Administration	58,700.00	61,592.00	62,850.00
Personnel	396,828.00	395,961.00	410,956.00
<b>Total Administration/Personnel: Budget</b>	<b>455,528.00</b>	<b>457,553.00</b>	<b>473,806.00</b>
<b>Total Administration: Reserve Funds</b>		<b>17,139.00</b>	
<b>Total Adm/Per: Budget and Reserve Funds</b>		<b>474,692.00</b>	
<b>Program</b>			
Christian Education	70,423.00	61,741.00	63,605.00
Korean Church	5,000.00	5,166.00	5,500.00
Worship & Religious Arts	36,588.00	36,376.00	37,299.00
Ministry Guild	600.00	550.00	700.00
Fellowship and Church Growth	7,700.00	8,174.00	7,700.00
<b>Total Program: Budget</b>	<b>120,311.00</b>	<b>112,007.00</b>	<b>114,804.00</b>
<b>Total Program: Reserve Funds</b>		<b>2,643.00</b>	
<b>Total Program: Budget and Reserve Funds</b>		<b>114,650.00</b>	
<b>Maintenance/Operations</b>			
Utilities	56,000.00	52,377.00	52,875.00
Grounds	20,000.00	19,019.00	20,000.00
Repairs	1,000.00	961.00	4,500.00
Van Expense	2,000.00	819.00	2,200.00
Janitorial Service	30,000.00	30,000.00	30,000.00
Insurance	17,474.00	19,687.00	19,500.00
<b>Total Maintenance/Operations: Budget</b>	<b>126,474.00</b>	<b>122,863.00</b>	<b>129,075.00</b>
<b>Total Main/Operations: Reserve Funds</b>		<b>155,606.00</b>	
<b>Total Main/Op: Budget and Reserve Funds</b>		<b>278,469.00</b>	
<b>Total Expense: Budget</b>	<b>790,425.00</b>	<b>780,709.00</b>	<b>809,129.00</b>
<b>Total Expense: Reserve Funds</b>		<b>195,717.00</b>	
<b>Total Expense: Budget and Reserve Funds</b>		<b>976,426.00</b>	

## **THE STAFF**

The Reverend Dr. Ronald L. Naylor, Senior Pastor

The Reverend Dr. Myungku Lee, Associate Pastor, International Congregation

Pastor Carrie Jo Miller, Commissioned Lay Pastor

The Reverend Dr. Robert Wauzzinski, Parish Associate Pastor

Mrs. Cathy Alexander, Youth Director

Ms. Lisa Ulrich, Business Administrator

Dr. Kirby Koriath, Organist / Music Coordinator

Dr. Don Ester, Celebration Worship Team Leader

Mrs. Tammy Varner, Pre-Kindergarten Director

Mrs. Jane Smith, Administrative Assistant